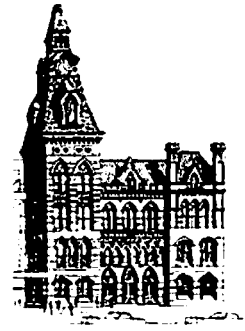




DEPARTMENT OF HUMAN RESOURCES
CITY OF NEW HAVEN
200 ORANGE STREET
NEW HAVEN, CT 06510
203/946-8252 • Fax: 203/946-7166



JOHN DESTEFANO, JR.
MAYOR

Emmet P. Hibson, Jr., Esq.
Director of Organizational Development

June 30, 2009

Executive and Confidential Employees
City of New Haven
New Haven, CT 06510

Dear Executive and Confidential Employee:

This letter is to advise employees that the City will be giving wage increases to most executive and confidential employees. The raise will be effective July 1, 2009 and will recognize employees who have not had a pay adjustment for over twelve months.

In announcing this pay increase, the City acknowledges the difficult times of the last fiscal year. The City, however, would like to recognize that most members of this group have gone without a pay increase since February 2007 despite increasing its contributions to the City's health plan and eliminating the defined benefit pension plan as a benefit from this group. The pay raise is a testament to the hard work and dedication of executive and confidential employees who have had to endure a long period without a wage adjustment, increased medical contributions, reduction in pension benefits and a reduction in workforce.

The majority of the employees receiving increases will receive a 3% increase. The average increase for this group of employees, however, is under 2.5% and, as stated above, several employees will not receive any increase. Specifically, all employees who were either hired, promoted, and or had some other wage adjustment since July 1, 2008 will not receive any adjustment as part of this increase.

Again, the City would like to thank all executive and confidential employees for their hard work and dedication to the job in these difficult times.

Very truly yours,

Emmet P. Hibson, Jr.
Director of Organizational Development

Title	Last name	First name	Salary July 1, 2009
Chief Of Staff	Matteson	Sean	111,723
Economic Development Administrator	Murphy	Kelly	111,723
Controller	Pietrosimone	Mark	111,723
Budget Director	Rusconi	Larry	111,723
Chief Administrative Officer	Smuts	Robert	111,723
Fire Chief	Grant	Michael	111,723
Director Engineering	Miller	Richard	107,791
Director Organizational Development	Hibson	Emmet	104,030
Assistant Fire Chief-Administration	Dumas	Ronald	101,182
Deputy Corporation Counsel	Cooper	Vikki	100,720
City Librarian	Welbourne	James	100,148
City Plan Director	Gilvarg	Karyn	98,921
Director of Parks, Recreation & Trees	Levine	Robert	98,921
Director of Public Works	Prokop	John	98,921
Building Inspector	Rizzo	Andrew	98,921
Director Transportation, Traffic & Parking	Piscitelli	Michael	90,775
Director of Public Health	Quinn	William	90,467
Director of Cultural Affairs	Lamb	Barbara	82,629
Assistant Corporation Counsel	Amento	Carl	82,400
Assistant Corporation Counsel	Wolak	Michael	82,400
Public Information Officer	Mayorga-Rivera	Jessica	77,102
Assistant Corporation Counsel	Foster	Kathleen	72,100
Executive Admin Asst to the Mayor	Lawlor	Patricia	69,082
Executive Admin Asst to the Mayor	Lemley	Rosemarie	69,082
Assistant Corporation Counsel	Kramer	Audry	67,843
Assistant Corporation Counsel	Sarathy	Judith	65,995
Assistant Corporation Counsel	Werner	Stacy	72,000
Assistant Corporation Counsel	Williams	Roderick	63,860
Executive Director Fair Rent	Johnson	Otis	62,968
Executive Assistant - Labor Relations	Courtmanche	Joanne	54,605
Personnel Analyst	Amores	Karen	52,605
Personnel Analyst	Williams	Kathleen	52,605
Policy Asst to the Mayor	Byrne	Emily	49,465
Executive Admin Assistant - HR	Baldwin	Susan	48,987
Research Associate	Dagradi	Patricia	45,627
Voter Statistician	Knight	Delores	41,979
Voter Statistician	Powell	Helen	41,979
Receptionist Mayor's Office	Cruz	Maria	37,194
Voter Clerk Stenographer	Canali	Barbara	35,805
Voter Clerk Stenographer	Delvecchio	Kathleen	35,805
Assistant Corporation Counsel (PT Sr Counsel)	Greenberg	David	35,564